Changing Employment Annual Colloquium 2 & Network School 4

Comparative Methodology & Paradigms / Comparative European social models, Wroclaw, 14-22 November 2014,

Mercure hotel located at https://goo.gl/maps/cRIYO

Final Programme

AC2 will be a follow up event of the Year 2 Network School in Wroclaw. Its main focus will be on the comparative aspects of individual ER and ESR projects. AC2 will also make it possible to discuss contingency procedures in case of problems encountered during empirical research by ESRs.

This Network School will be centred on theoretical and empirical exploration of European models of capitalism in terms of macro-economic context, collective bargaining structures, unionism/employee relations and work organisation.

Friday 14 and Saturday 15 November

<u>Social Boundaries of Work</u> – International Conference in University of Wroclaw (organised jointly with the Institute of Sociology, University of Wrocław and the Sociology of Work Section of the Polish Sociological Association)

<u>Venue</u>:Institute of Political Sciences, University of Wrocław, Koszarowa street 3 (https://goo.gl/maps/RhAJs)

The Changing Employment Project Open Day is on 15.11.2014 (Wrocław)

Friday 14 November

09:00-09:30	Registration
09:30-12:15	Plenary session (Guy Standing, Jane Hardy, Krystyna Janicka, Krystian Szadkowski/Maciej
	Szlinder)
12:15-13:00	Lunch
13:00-15:00	Parallel sessions I (Theoretical debates about the boundaries of work; Social boundaries of work
	in contemporary societies; Social boundaries of work: changing workplaces)
15:00-15:30	Coffee break
15:30-18:00	Parallel sessions II (Europe, social dialogue and the problems of precarious work; Social
	boundaries of work in contemporary societies; Social boundaries of work: changing workplaces)
20:00-23:00	Conference dinner

Saturday 15 November

09:00-11:00	Parallel sessions III (Theoretical debates about the boundaries of work; Social boundaries of work in contemporary societies - the precarious work) and Special session "Workplace innovation" (Steven Dhondt and Vassil Kirov)
11:00-11:30	Coffee break
11:30-13:30	Changing Employment Project Open Day - poster presentations ((VENUE: Auditorium C, ground floor, Institute of Political Sciences)
13:30-14:30	Lunch break
14:30-16:30	Parallel sessions IV (Theoretical debates about the boundaries of work; Social boundaries of work in contemporary societies; Social boundaries of work: changing workplaces)
16:30-17:00	Coffee break
17:00-18:00	Panel discussions (Changing Employment & New Forms of Work)

Note: Changing Employment ITN Open Day – Poster session

ESRs will be expected to prepare and present a poster summarising their research - the format **has to be A1**. Each student will have 5 minutes to present their poster during the special session during the conference.









Sunday 16 November

Free Day - possibly a Wrocław tour organised (depending on participants)

Monday 17 November

<u>Accommodation and venue</u> (Network School, management meetings, Mid-term review, Annual Colloquium) will be in the <u>Mercure hotel located at https://goo.gl/maps/cRIYQ</u>

Annual colloquium 2 "Comparative methodology and paradigms", (room: "Sala Uniwersytecka", 1st floor)

(Attendance welcomed from Full Partners, Associated Partners, ESRs/ERs)

Filming will take place during the first day of the Annual Colloquium – this will be in the form of short interviews with ESRs/ERs.

09:00-09:30	Annual Colloquium and Network School 4 Introduction by Professor Paul Stewart and Adam
	Mrozowicki. Followed by General Q&A
09:30-10:15	ESR1 presentation: Sara Lafuente
10:15-11:00	ESR2 presentation: Mona Aranea Guillén
11:00-11:30	Coffee break
11:30-12:15	ESR3 presentation: Dragos Adascalitei
12:15-13:00	ESR4 presentation: Clara Aguila
13:00-14:00	Lunch
14:00-14:45	ESR5 presentation: Karima Aziz
14:45-15:30	ESR6 presentation: Radek Polkowski
15:30-16:00	Coffee break
16:15-17:15	Individual parallel theme meetings:
	 Theme 1 - room: "Sala Uniwersytecka" 1st floor
	 Theme 2 – room: Sala Piaskowa 2nd floor

Tuesday 18 November

Annual colloquium 2 "Comparative methodology and paradigms" (continued), (room: "Sala Uniwersytecka", 1st floor)

(Attendance welcomed from Full Partners, Associated Partners, ESRs/ERs)

• Theme 3 – room: Sala Parkowa, 2nd floor

09:00-09:45	ESR7 presentation: Ben Egan
09:45-10:30	ESR8 presentation: Mateusz Karolak
10:30-11:00	Coffee break
11:00-11:45	ESR9 presentation: Nina Sahraoui
11:45-12:30	ESR10 presentation: Pille Strauss-Raats
12:30-14:00	Lunch
14:00-14:45	ESR11 presentation: Pedro Mendonça
14:45-15:30	ESR12 presentation: Laurens Deprez
15:30-16:30	Coffee and closing discussion/evaluation (and Dissemination activities discussion for all ESRs/ER
	(see note below ~ and <u>guidance documents</u>))
16:30-18:00	Invited Lecture by Prof. Miguel Martinez Lucio (University of Manchester) - Participation and
	Work: studying participation across national boundaries in a context of change

Wednesday 19 November

Management meetings (Wrocław)

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09:30-12:00	Steering group meeting – Full Partners/Associate Partners/ERs (room: "Sala	
	Uniwersytecka", 1st floor)	
12:00-13:00	Lunch	
13:00-14:30	Theme group presentations – 30 mins per theme (Attendance required by Theme	
	Leader/ESRs/ERs/Full Partners/Associate Partners) (room: "Sala Uniwersytecka", 1st floor)	
	Theme 1 group - chaired by Professor Stephen Bouquin	
	Theme 2 group - chaired by Professor Paul Stewart	
	Theme 3 group - chaired by Dr Tommy Isirdorsson	
14:30-15:00	Coffee Break	
15.00-17:30	Parallel:	

- Supervisory/Training Group Meeting Chaired by Professor Paul Stewart/Dr Adam Mrozowicki with Supervisors, ERs (room: "Sala Uniwersytecka", 1st floor)
- Theme sub group meetings with ESRs (room: Millenium IV-V or Parkowa)

19:00 Dinner – this will take place at the Spiż Restaurant (http://spiz.pl/wroclaw/), Rynek Ratusz 2 (Market Square, City Hall Building, https://goo.gl/maps/vD7PN -10 minutes walk from Mercure hotel).

Thursday 20 November

Mid-term review meeting with REA (room: "Sala Uniwersytecka", 1st floor)

(Attendance welcomed from Full Partners, Associated Partners, ESRs/ERs)

Further information about the Mid-term review can be found on the European Commission web-site

- 09:00-09:15 An introduction by the Research Executive Agency Representative and the Coordinator, Prof. Paul Stewart
- 09:15-09:45 Tour de table: *Each scientist-in-charge should briefly present their research team and describe their role within the network*

FULL PARTNERS

- FP1 STRATH Prof Paul Stewart
- FP2 UGOT Dr Tommy Issirdorson/ Prof Kristina Håkansson
- FP3 ULB Prof Pierre Demarez
- FP4 UEVE Prof Stephen Bouquin
- FP5 CEU Dr Viola Zentai
- FP6 UNIOVI Prof Holm-Detlev Köhler
- FP7 UWR Dr Adam Mrozowicki
- FP8 LondonMet Prof Sonia McKay
- FP9 KULeuven Prof Valeria Pulignano (unable to attend due to other work commitments)

ASSOCIATE PARTNERS

- AP2 Neuroedukacja Izabela Krawczyk Rudzinska
- AP7 CAIRDE Gearóid Ó Machail
- AP10 ETUI Dr Jan Drahokoupil
- 09:45-10:30 Coordinator's Report (45 minutes): A presentation by the Coordinator on the Network and the Mid-Term Review Report.
- 10:30-11:00 Coffee break
- 11:00-13:30 Fellows' (ESRs) individual Reports (10 minutes per fellow)

The Fellows should present themselves, their background, their work, and their training experiences in the Network. This presentation should go beyond the scientific project and should include their expectations on the possible impact of the action on their future career. It has been agreed that ESR will make use of power point presentation and bring their posters (from the Project Open Day) with them as well.

EARLY STAGE RESEARCHERS

- ESR1 ULB Sara Lafuente Hernández
- ESR2 ONIOVI Mona Aranea Guillén
- ESR3 CEU Dragos Adascalitei
- ESR4 UEVE Clara Aguila
- ESR5 LonodnMet Karima Aziz
- ESR6 STRATH Radek Polkowski
- ESR7 KULeuven Ben Egan
- ESR8 UWR Matuesz Karolak
- ESR9 LondonMet Nina Sahraoui
- ESR10 UGOT Pille Strauss-Raats
- ESR11 STRATH Pedro Mendonça
- ESR12 UEVE Laurens Deprez

EXPERIENCED RESEARCHERS

- ER1 UEVE Dr Maria-Magdalena Richea
- ER2 STRATH Dr Olena Fedyuk

- 14:30- 15:30 Meeting between the Fellows and the Research Executive Agency Representative. *This meeting is intended to allow the Fellows to discuss with the Research Executive Agency Representative about their experiences within the Network.*
- 15:30-16:00 Coffee break
- 16:00-17:00 Open discussion: *This discussion will conclude the meeting by summarizing the output of the Network so far and possibly by identifying training areas for future exploitation.*

Friday 21 November

Network School "Comparative European social models" (Wrocław), (room: "Sala Uniwersytecka", 1st floor)

The network school will be centred on theoretical and empirical exploration of European models of capitalism in terms of macroeconomic context, collective bargaining structures, unionism/employee relations and work organisation.

- All ESRs and ERs are required to attend
- 09:00-09:15 Welcome by Prof. Paul Stewart and Adam Mrozowicki
- 09:15-10:45 Guest Lecture by Rafał Tomasiak (Union organiser UNI GLOBAL) *A crash course in (trade union) organising*
- 10:45-12:00 Guest lecture by Dr. Jan Drahokoupil (ETUI) *Varieties of capitalism and social modes in Eastern Europe: What future for the FDI-based model in a new normal?*
- 12:00-13:00 Lunch break
- 13:00-15:00 Guest lecture by Tomasz Stankiewicz (Volvo) *Volvo Group's Human Resources Management Strategy and Practices*
- 15:30-16:00 Coffee break

Saturday 22 November

Network School "Comparative European social models" (Wrocław) continued, (room: "Sala Uniwersytecka", 1st floor)

- 09:30-11:30 Guest lecture by Marek Rudziński & Izabela Krawczyk Rudziński (Neuroedukacja) *Presenting* and Crisis Management in Research Project
- 11:30-13:00 Lunch break
- 13:00–16:00 Guest lecture by Dr Alexandra Tillman (Evry) *Visual and filmic sociology and discourse analysis in sociology*

Anticipated costs:

- accommodation: 69 EUR/night single room, 79 EUR/night double room
- share in the catering for ESRs and FPs (except for management meetings/mid-term review in the case of FPs) - 29,05 EUR per day (17-22.11)
- If you present your paper during the conference, please ensure that you have registered, the fee is 50 euros for PhD students and 75 euros for network partners, http://www.socialboundariesofwork.pl/. Participation without presentation of a paper is 35 euros to cover catering during two days of the conference. If you do not present and plan to attend some sessions only without catering, the participation is free of charge.

Instructions for network school available from <u>web-site documents section</u> and the network school book 4 which will be circulated before the event.

^Extract from Annex 1

B.3.2. Network-wide training events, schools, conferences, workshops

(i) Network-wide training activities

Network-wide training activities are described in Table B.3.3. There are two main types of events: **Network Schools:** comprising **7 days** of core and optional courses (unless otherwise specified the speakers included are the ITN-based scholars); and **Annual Colloquia:** comprising **3 full days** each and involving the participation of each ESR and ER, academic partners and one representative of each Associated Partner providing feedback on ESR project progress.

Network School Year 2 in Wroclaw (Month 24): Comparative European Social Models

(Responsible partners: Wroclaw, Evry, Budapest). This Network School will be centred on theoretical and empirical exploration of European models of capitalism in terms of macro-economic context, collective bargaining structures, unionism/employee relations and work organisation. Intensive pre-reading and the participation of invited guest lecturers from AP10: ETUI will be

the core part of the programme. Optional courses will include Techniques of Secondary Data Analysis (Responsible partner: Wroclaw); and Discourse Analysis & Visual Sociology (Responsible partner: Evry). There will also be **applied training** offered by **private sector and Associate Partners**: PPCM: 'Public Presenting and Crisis Management in Research Projects' (by AP2: Neuroedukacja); PSUE 'Public sector unions and social dialogue in Europe' (by AP4:UNISON).

Annual Colloquium Year 2 (AC2) in Wroclaw (Month 24): Comparative Methodology & Paradigms (Responsible partner: Wroclaw, prepared in cooperation with ER2 and ER1). AC2 will be a follow up event of the Year 2 Network School in Wroclaw. Its main focus will be on the comparative aspects of individual ER and ESR projects. AC2 will also make it possible to discuss contingency procedures in case of problems encountered during empirical research by ESRs.

B.4.3. Management structure, organisation and procedures (iv) Other roles

A *Steering Group* (all Full Network Participants, supervisors, ERs, Associated Partners) will be invited to each Annual Colloquium. For the three year duration of the ESR training, this group will provide a monitoring and advisory role on the progress of the ESRs and provide feedback directly to ESRs and supervisors as well as being invited to submit more formal input to the Supervisory Board regarding the operation of the Network. This Group, which will consist of a significant number of practitioners and policymakers, will also provide a crucial disseminating role within their respective networks following the Annual Colloquia (e.g., of project e-newsletters, publications).

~ B.5.3. Outreach activities

- 1. Dissemination training: Each ESR Personal Development Plan to be presented during the first Network School will then include specific targets for dissemination. These will be monitored closely by their supervisors to ensure the development path is being followed and achievements will be documented in each of the Progress Reports they submit to the Annual Colloquia in Years 1, 2 and 3.Each ESR will be expected initially to contribute to public dissemination of the launching of the ITN through at least two of the following: their personal web pages, a (joint researcher) blog, a YouTube video, a podcast, a joint electronic newsletter. In Year Two they will be expected to collaborate to maintain this output and to post one working paper based on their initial literature reviews and/or on their first fieldwork findings on the ITN website. Each ESR will aim to keep in contact with their respondents through tweet links. This will access to our activities for those who have particularly helped us. One session at each AC will be devoted to presentations of the dissemination activities of the ESRs and ERs over the previous period, and to a discussion of improving their effectiveness.
- 2. Targeting people: We will target a wider public audience in six main ways: (1) The project website will be crucial. It will be professionally designed and supported to make it attractive and accessible. Each of the ERs will in turn (ER1, M3-23; ER2, M13-36; and ER3, M25-45) take responsibility (working with the Coordinator) to: (a) Edit the ITN website, (b) Produce one annual ereport on the ITN's activities; (c) Produce one video clip for the website; (d) Produce one issue of a joint electronic project newsletter with the ESRs; (e) Ensure the website publishes each of the ESRs' literature reviews and the first drafts of the ER's articles as papers in a working paper series; (f) Ensure there is a regular input of photographs into the website taken by the ESRs and ERs around the different themes they are working on. (2) The organisation of the Annual Colloquia will be the responsibility of one ER working with the partner and the ESRs based at the venue locations: Evry, Wroclaw and Strathclyde. Each of the Annual Colloquia will schedule at least four sessions of public-facing events, with key note speakers and significant efforts put in to ensure as wide an attendance as possible. (3)Each full partner will take responsibility for issuing a catchy paper and electronic national language 'who we are' leaflet to the national media at the start of the project, followed by at least one release to the national media each year. These will focus on the initial findings of the researchers, on the pedagogic teaching packs, and on the policy recommendations and will be reproduced in the project's e-newsletter. Other broad forms of dissemination will include each full partner taking the responsibility to produce and upload a video clip through, for example, YouTube between months 9 and 24 of the project.
- **3. Schools:** A team comprising the three ERs and three Theme Leaders will be given the role of Marie Curie Ambassadors (MCA) liaising with schools. Their specific remit, in cooperation with one designated ESR from each thematic group, is to make available materials for school students from the Network's developing findings. These teaching materials will be available via our website, to all in teaching (and other) domains while the MCAs will ensure that the contacts made are sustained through partnership arrangements between schools and the Network.

Please also refer to the <u>quidance documents</u>